

BOARD SELF-EVALUATION

The Governing Board shall annually conduct a self-evaluation in order to demonstrate accountability to the community and ensure that district governance effectively supports student achievement and the attainment of the district's vision and goals.

The Board shall evaluate itself as a whole and not as individual Board members. The evaluation will focus on the internal operations and performance of the Board. The Board members shall develop goals and objectives against which the Board will be evaluated. A self-evaluation instrument will be based on these goals and objectives and not on the goals set for the district.

Each year, the Board shall determine an evaluation method or instrument that measures key components of board responsibility and previously identified performance objectives. The ensuing evaluation will be based on the resulting composite picture of Board strengths and weaknesses. The Board will discuss the tabulated results as a group.

Any discussion involving the Board's self-evaluation shall be conducted in open session.

Following the evaluation, the Board shall set goals, define and/or refine protocols, and establish priorities and objectives for the following year's evaluation. The Board shall also develop strategies for strengthening Board performance based on identified areas of need. The evaluation process shall include suggestions for continued Board member development.

BOARD SELF-EVALUATION (continued)

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References

Gov. Code 54950-54963

Description

The Ralph M. Brown Act

Management Resources References

CSBA Publication

DescriptionDefining Governance, Issue 3: Governance Practices,
Governance Brief, April 2014

CSBA Publication

Professional Governance Standards

Website

CSBA

Cross Reference

0000

Description

Vision

0200

Goals For The School District

0500

Accountability

2140

Evaluation Of The Superintendent

9000-B

Role Of The Board

9005-B

Governance Standards

9230-B

Orientation

9240-B

Board Training

9320-B

Meetings And Notices

Bylaw

adopted: May 10, 1994

Reviewed by the Board of Education:

June 22, 2021 and July 20, 2021

Bylaw

Revised: August 10, 2021

EL RANCHO UNIFIED SCHOOL DISTRICT
Pico Rivera, California