

COMPENSATION AND RELATED BENEFITS

The district shall develop and annually review and adjust as appropriate the compensation and benefits afforded Management Team members for services performed.

The process for the development and review of Management Team compensation and benefits shall include the participation of Management Team members or their representatives with the Superintendent in the formulation of the Superintendent's recommendation to the Board.

The basis for development of the Management Team compensation schedule(s), work year and benefits recommendations will include, but will not be limited to, a comparison of provisions in comparable districts mutually agreed to by the Superintendent and representatives of the Management Team.