

PROBATIONARY/PERMANENT STATUS

Employees newly hired in regular positions or promoted to higher level positions within the classified service shall be considered probationary employees until having satisfactorily completed the designated probationary period.

Regular classified employees who have satisfactorily completed the designated probationary period shall become permanent classified employees of the district.

Legal Reference:

EDUCATION CODE

45113 Rules and regulations for classified service in districts not incorporating the merit system

PROBATIONARY/PERMANENT STATUS

Regular classified employees shall serve a probationary period of six calendar months of satisfactory service before obtaining permanency in the classified service.

An employee must have actually provided service for at least 120 working days during the six-calendar-month probationary period before obtaining permanent status. Any number of days actual service less than 120 shall extend the probationary period an equal number of working days.

An employee who has been promoted, including reclassification, shall serve a new probationary period of the appropriate length in the higher classification.

An employee who has attained permanent status in any classification in the district, but is currently serving a probationary period, shall be eligible for promotion.

An employee who has been promoted, including reclassification, while serving a new probationary period, may be eligible to apply for and test for a higher position.