

All Personnel

BP 4156.3

4256.3

EMPLOYEE PROPERTY REIMBURSEMENT

4356.3

The Governing Board shall reimburse employees for any loss, damage or destruction of clothing, automobiles, or personal property of the member arising from assault, theft or vandalism while on duty in the district, on the district premises, or on a school or district-sponsored activity unless such damage is due to negligence by the member.

- a. In the case of assault-related losses, the Board shall reimburse members upon the filing of a written claim detailing the circumstances and extent of the loss.
- b. In the case of loss by theft or vandalism, the Board shall reimburse the member to the extent not covered by the member's own applicable insurance protection, provided the member has filed a report with the law endorsement agency having jurisdiction. Such reimbursement shall not be made for losses of less than \$25.00 nor for more than \$400.00.

No payment shall be made for any loss having a value of less than \$25.00 at the time of damage or theft. No payment shall be made for repairs of less than \$25.00. Payment for any one loss shall not exceed \$400.00.

Reimbursement for vehicle damage shall be limited to payment of the deductible amount of the employee's insurance policy. Reimbursement shall not exceed \$400.00 for damages resulting from malicious acts to a vehicle parked or driven on or adjacent to district premises. Reimbursement shall not be made in the case of collision, theft of an entire vehicle, theft of optional attached equipment such as a radio, tape deck, tapes or cassettes, or damage to a vehicle resulting from actual theft of the vehicle.

No reimbursement shall be made for accidental damage or for any loss suffered because of lack of personal supervision or failure to keep property in a locked area available to the owner.

Legal Reference:

EDUCATION CODE

35213 Reimbursement for loss, destruction or damage of personal property

48904 Liability of parent/guardian for willful misconduct; withholding of grades, diplomas and transcripts

CIVIL CODE

1714.1 Liability of parent or guardian for act of willful misconduct by minor