

**SALARY GUIDES**

The citizens of this community are interested in attracting and maintaining a qualified, competent staff to educate their children. The citizens and the Governing Board recognize the importance of an attractive salary schedule and sound salary policies in securing and holding competent staff members.

For those members of the staff who are a part of a bargaining unit, only the exclusive representative can bargain over salaries.

Salary guides for employees covered by an employee agreement may be found in the current agreement. Salary guides for other personnel may be inspected at the district office.

Legal Reference:

EDUCATION CODE

44491 et seq. Mentor teacher pay

45032 Power of governing board to fix salaries

45160-45169 Salaries

GOVERNMENT CODE

3543.2 Scope of representation

3543.7 Duty to meet and negotiate in good faith