

DECISION NOT TO REHIRE

The Superintendent or designee shall provide the Governing Board with his/her recommendations regarding the rehiring of probationary employees.

The Board may decide not to rehire a probationary employee at the end of his/her first year and give written notice of its decision to the employee at any time during the year. If the Board does not give written notice, the employee shall be rehired for the following year. (Education Code 44929.21)

The Board may decide not to rehire a probationary employee at the end of his/her second consecutive year and give written notice to the employee on or before March 15. If the Board does not give written notice on or before March 15, the employee shall be rehired for the following year. (Education Code 44929.21)

(cf. 4117.3 - Personnel Reduction)

Legal Reference:

EDUCATION CODE

44929.21 Districts with 250 ADA or more; notice of reelection decision

44885.5 District interns

44949 Cause, notice and right to hearing required for dismissal of probationary employee

44955 Reduction in number of permanent employees