

**STAFF EVALUATING TEACHERS**

Administrators assigned to evaluate teachers must have demonstrated competence in instructional methodologies and evaluation and must be certified by the Board as having met district criteria for competence in evaluation. The Superintendent or designee shall recommend qualified evaluators to the Board.

Competence in evaluation shall be a factor in the evaluation of administrators who are assigned to evaluate teachers.

Administrators who evaluate teachers must meet the following criteria:

1. Possess a valid administrative credential.
2. Be competent in the instructional methodologies used by the teachers they evaluate.
3. Be skilled in the supervision of instruction and in techniques and procedures related to the evaluation of instruction.
4. Understand district curriculum priorities, policies and practices including their development, implementation, and evaluation.
5. Understand district standards for student progress, and district policies and procedures related to personnel supervision, performance evaluation and staff development.
6. Participate in at least one inservice per year in clinical supervision and/or other approved instructional and evaluation techniques.

(cf. 4115 - Evaluation/Supervision)

(cf. 4131 - Staff Development)

(cf. 4131.5 - Professional Growth)

(cf. 4331 - Staff Development)

(cf. 5121 - Grades/Evaluation of Student Achievement)

(cf. 5123 - Promotion/Acceleration/Retention)

(cf. 6011 - Academic Standards)

(cf. 6141 - Curriculum Development and Evaluation)

(cf. 6146.1 - High School Graduation Requirements/Standards of Proficiency)

(cf. 6146.5 - Elementary School Promotions/Standards of Proficiency)

## STAFF EVALUATING TEACHERS

The Superintendent or designee shall ensure that administrators who evaluate teachers meet the above criteria and shall observe each administrator while he/she is conducting a teacher evaluation. This observation shall be a factor in the subsequent evaluation of the administrator. The Superintendent or designee also shall discuss his/her observations with the administrator and may develop and implement an appropriate professional improvement program for the administrator.

(cf. 4315 - Evaluation/Supervision)

### Legal Reference:

#### EDUCATION CODE

33039 Guidelines for teacher evaluation

44660-44665 Evaluation and assessment of performance of certificated employees

44681-44689 Administrator training and evaluation

#### GOVERNMENT CODE

3543.2 Scope of representation (re evaluation procedures)