

VOLUNTEER ASSISTANCE

The wealth of experience available in the community is a resource that should be used in appropriate ways to enrich the educational program and strengthen our schools' relationships with homes, businesses, public agencies and private institutions. By their presence, volunteers also can make school environments safer and more closely supervised. The Governing Board encourages parents/guardians and other members of the community to share their time, knowledge and abilities with our students.

The Superintendent or designee may authorize the use of volunteers. The Superintendent or designee shall establish regulations to protect the safety of both students and volunteers.

Like employees and students, volunteers shall act in accordance with district policies and regulations.

(cf. 0410 - Nondiscrimination in District Programs and Activities)

Legal Reference:

EDUCATION CODE

35021 Volunteer aides

44227.5 Classroom participation by college level teaching methodology faculty

45125 Fingerprinting requirements

45344.5 Instructional aide; proficiency in basic skills

45347 Instructional aides as classified employees

45349 Volunteers

49406 Examination for tuberculosis

GOVERNMENT CODE

3100-3109 Oath or affirmation of allegiance

HEALTH AND SAFETY CODE

1596.871 Fingerprints of individuals in contact with child day care facility clients

LABOR CODE

3364.5 Persons performing voluntary services for school districts

CODE OF REGULATIONS, TITLE 22

101170 Criminal record clearance

VOLUNTEER ASSISTANCE

Unsalariated volunteers may be considered employees of the district for Workers' Compensation Insurance purposes. If injured while serving as volunteers in the district, they should file Workers' Compensation Insurance forms provided by the district office.

Volunteers shall work with students under the immediate supervision of certificated employees. (Education Code 35021)

Volunteers shall not be used to displace regularly authorized school personnel. (Education Code 35021)

Volunteer instructional aides must meet the obligations required of instructional aides. (Educational Code 45347)

1. Fulfill the tuberculosis testing and fingerprinting qualifications required of all instructional aides. (Education Code 45125, 45347, 45349, 49406)
2. Give evidence of basic skills proficiency as required of all instructional aides. (Education Code 45344.5)
3. Substitute and temporary employees used for less than a school year may be exempted from fingerprinting requirements. (Education Code 45347)

(cf. 4212 - Appointment and Conditions of Employment)

(cf. 4222 - Teacher Aides/Paraprofessionals)

This policy does not apply to activities sponsored by school-connected organizations.

(cf. 1230 - School-Connected Organizations)