

EL RANCHO UNIFIED SCHOOL DISTRICT  
Pico Rivera, California

BOARD OF EDUCATION  
Regular Meeting  
6:00 PM

January 17, 2008  
City Council Chambers  
6615 Passons Blvd.

A G E N D A

*CALL TO ORDER:* Delia Alvidrez, President

*PLEDGE OF ALLEGIANCE:* Rivera Elementary  
Student Council President

*ROLL CALL:* Delia Alvidrez, President  
Joseph Rivera, Ed.D., Vice President  
Rita Jo Ramirez, Clerk  
Vincent Chavez, Member  
Lupe Salas, Member

*ADMINISTRATIVE CABINET:* Norbert D. Genis, Superintendent  
Susanna S. Smith, Assistant Superintendent  
Kathryn Enloe, Ed.D., Assistant Superintendent  
Arnold Tovar, Director  
Lydia Cano, Chief Business Officer

*ASB BOARD MEMBER:* Jasper Mills, ASB President / El Rancho H.S.

*ASB BOARD MEMBER:* Eva Castorena, ASB President / Salazar H.S.

*RECORDER:* Victoria N. Chavez

*INTERPRETER: (Spanish)* Herlinda Acevedo

*VISITORS:* Register No. 9-2007/2008

*STUDENT GOVERNMENT, RIVERA ELEMENTARY:*

*STUDENT GOVERNMENT, SELBY GROVE ELEMENTARY:*

*EL RANCHO HIGH SCHOOL ASB REPORT:*  
Jasper Mills, ASB President at El Rancho High School, will report on past and future activities.

*SALAZAR HIGH SCHOOL ASB REPORT:*  
Eva Castorena, Salazar High School Representative, will report on past and future activities.

**BOARD OF TRUSTEE PRESENTATIONS:**

*The Board of Trustees recognizes exemplary community or district programs, together with individuals who have demonstrated extraordinary service or achievement.*

- ❖ CSBA Golden Bell Recipient – Project ALPHA, Susanna Smith

**The Superintendent recommends that the Board of Education:**

**ADOPTION OF MINUTES:**

**094** Adopt the minutes of the Board of Education’s regular meeting held December 13, 2007.

M\_\_\_\_\_ S\_\_\_\_\_ Vote\_\_\_\_\_

**SUPERINTENDENT AND STAFF REPORTS:**

*The Superintendent and District staff report to the Board of Trustees on relevant educational issues, participation in and attendance at seminars, conferences and district-wide activities.*

- (1) 2006/2007 District Audit Report
- (2) 2006/2007 General Obligation Bond Audit Report
- (3) Declining Enrollment Review, Norbert Genis and Lydia Cano

**BOARD OF EDUCATION REPORTS:**

*Board members have an opportunity to report and discuss information regarding conference participation, committee updates, and other district-wide activities.*

**Members of the public may address items on the Consent Agenda only. This does not include items listed for Closed Session. The Board shall limit the total time for each agenda item to 20 minutes and individual speakers will be allowed three (3) minutes to address the Board on each agenda or nonagenda item, per Board Bylaw 9323.**

**HEARING SESSION:**

*The public is invited to speak to any action item on the CONSENT AGENDA. Public members desiring to introduce items not on the agenda for discussion by the Board must comply with the requirements of Board Bylaw 9322, which requires filing a written request with the Superintendent at least seven workdays prior to the regular meeting.*

**CONSENT AGENDA: (Items 095 through 099)**

*Consent Agenda items are voted on by a single motion. However, Board members or the Superintendent may withdraw items for further discussion and separate action. The Board President will call for a motion and second to open discussion on the Consent Agenda.*

**095 SUPERINTENDENT – Norbert Genis (562) 801-5199**

- . 1 Approve educational field trip to the Page Museum at the La Brea Tar Pits, May 6, 2008. Entrance fees and District transportation costs for CDC, not to exceed \$325.25 to be paid from Parent Advisory fund.
- . 2 Approve agreement with the Iceman Snow Company to provide a hands-on sensory experience with snow appropriate for young children at Maizeland Early Learning Program, February 6, 2008. Total expenditure not to exceed \$2,490.00 payable from the Parent Advisory Committee Fund.
- . 3 Approve agreement with Giddy Up Ranch to provide a petting zoo at Maizeland Early Learning Programs, March 28, 2008. Total expenditure not to exceed \$500.00 paid from the Parent Advisory Committee Fund.
- . 4 Approve Contract Number CIMS-7184 in the amount of \$3,464.00 between the California State Department of Education and ERUSD for the materials and supplies for the General Child Development Program and approval of Resolution No. 23-2007/2008, authorizing Norbert Genis, Superintendent, Lydia Cano, Chief Business Officer and Joanne Brenner, Director Early Learning Programs to sign the transaction for the Governing Board, effective from July 1, 2007 to June 30, 2008.
- . 5 Approve amendment #1 for an additional \$78,987.00 to the State Preschool Program Contract (CPRE-7134) agreement between the California State Department of Education and ERUSD for the purpose of providing inflation funds to the State Preschool Program from July 1, 2007 through June 30, 2008.
- . 6 Approve Resolution No. 24-2007/2008, Honoring the City of Pico Rivera for its 50<sup>th</sup> Anniversary.

**096 SPECIAL & ALTERNATIVE EDUCATION – Arnold Tovar (562) 801-4810**

- . 1 Approve consultant contract with Recourse Communications, Inc. Initial fee to retain search services with Recourse Communications, Inc. would be in the amount of \$6,250.00 up front, followed by a second payment of \$6,250.00 due upon employment of a Speech and Language Pathologist. Total recruiting fee of \$12,500.00 to be paid for each Speech and Language Pathologist recruited with the assistance of Recourse Communications, Inc.
- . 2 Approve attendance for one (1) Coordinator, one (1) Assistant Principal and one (1) School Police Officer to attend the seminar presented by Response Law Incorporated in Pomona California, on February 7, 2008 including registration and mileage expenses. Expenditures payable from Safe and Drug Free Schools account, in the amount of \$468.00 plus mileage.

**096 SPECIAL & ALTERNATIVE EDUCATION – Arnold Tovar (562) 801-4810**

- . 3 Approve Consultant Agreement with Terry J. Tibbetts, Ph.D. The Consultant will provide a complete Psycho-Educational Assessment for student from January 17, 2008 through June 30, 2008. Expenditures for the assessment is \$3,000.00 which is payable from the Special Education Account.
- . 4 Approve contract with Believe Ability, Inc. Inc. The Consultant will provide training to three (3) staff members, parent and student on the Co-Writer and Kidspiration. Consultant will also provide assistive technology services for 60 & 90 day follow-up, from January 17, 2008 through June 30, 2008. An estimated expenditure of \$770.00 is payable through Special Education Account.
- . 5 Approve contract with Believe Ability, Inc. Inc. for an Assistive Technology Evaluation for an El Rancho U.S.D. student. Payment for services rendered will be \$550.00 for evaluation from January 17, 2008 to March 31, 2008.
- . 6 Approve/Ratify Master Contract and Individual Service Tuition Agreements between El Rancho Unified School District and Speech and Language Development Center. El Rancho Unified School District students will attend this school as defined in Item 18 under General Provisions with payment of \$191,506.38 to be made by the district as specified in the Individual Service Agreements in accordance with Education Code Sections 56157 and 56365-56366.7.
- . 7 Ratify addendum to the Individual Service Agreement approved on August 23, 2007, item 017.25 through the Whittier Area Cooperative Special Education Program between El Rancho Unified School District and The Almansor Center. Both parties agree that the Individual Service Agreement Contract shall remain in force with the following changes to be agreed upon. This addendum is to add individual counseling services for this student at one hour per week, effective November 20, 2007 through June 20, 2008 at the rate of \$55.00 per hour x 27 hour = \$1,485.00. The new individual agreement amount is \$40,944.60.
- . 8 Approve/Ratify Individual Service Tuition Agreement between El Rancho Unified School District and Rossier Park Junior/Senior High School. An El Rancho Unified School District student will attend this school as defined in Item 18 under General Provisions with payment of \$28,545.10 to be made by the district as specified in the Individual Service Agreements in accordance with Education Code Sections 56157 and 56365-56366.7.
- . 9 Approve/Ratify Individual Service Tuition Agreement between El Rancho Unified School District and Rossier Park Junior/Senior High School. An El Rancho Unified School District student will attend this school as defined in Item 18 under General Provisions with payment of \$26,095.45 to be made by the district as specified in the Individual Service Agreements in accordance with Education Code Sections 56157 and 56365-56366.7.

**096 SPECIAL & ALTERNATIVE EDUCATION – Arnold Tovar (562) 801-4810**

- .10 Approve/Ratify Individual Service Tuition Agreement between El Rancho Unified School District and Rossier Park Elementary School. An El Rancho Unified School District student will attend this school as defined in Item 18 under General Provisions with payment of \$25,435.20 to be made by the district as specified in the Individual Service Agreements in accordance with Education Code Sections 56157 and 56365-56366.7.
- .11 Approve/Ratify Individual Service Tuition Agreements through the Whittier Area Cooperative Special Education Program between El Rancho Unified School District and the following non-public school for special education student: Gallagher Pediatric Therapy School identified and board approved El Rancho pupil will attend this school as defined in Item 18 under General Provisions with payment of \$63,375.00 to be made by the district as specified in the Individual Service Agreements in accordance with Education Code Sections 56157 and 56365-56366.7. Payable through Special Education account.
- .12 Approve/Ratify Individual Service Tuition Agreements through the Whittier Area Cooperative Special Education Program between El Rancho Unified School District and the following non-public school for special education students: Gallagher Pediatric Therapy identified and board approved El Rancho pupils will attend this school as defined in Item 18 under General Provisions with payment of \$507.00 to be made by the district as specified, for physical therapy, in the Individual Service Agreements in accordance with Education Code Sections 56157 and 56365-56366.7, payable through Special Education account.
- .13 Approve/Ratify Individual Service Tuition Agreements through the Whittier Area Cooperative Special Education Program between El Rancho Unified School District and the following non-public school for special education student: Gallagher Pediatric Therapy School identified and board approved El Rancho pupil will attend this school as defined in Item 18 under General Provisions with payment of \$11,661.00 to be made by the district as specified in the Individual Service Agreements in accordance with Education Code Sections 56157 and 56365-56366.7. Payable through Special Education account.
- .14 Approve/Ratify Individual Service Tuition Agreements through the Whittier Area Cooperative Special Education Program between El Rancho Unified School District and the following non-public school for special education student: Gallagher Pediatric Therapy School identified and board approved El Rancho pupil will attend this school as defined in Item 18 under General Provisions with payment of \$1,690.00 to be made by the district as specified in the Individual Service Agreements in accordance with Education Code Sections 56157 and 56365-56366.7. Payable through Special Education account.

**097 DIVISION OF EDUCATIONAL SERVICES – Susanna Smith (562) 801-5206**

- . 1 Approve attendance for seven (7) certificated administrators and two (2) certificated staff members to the *California Reading First Principal-Coach Summit Conference* on January 31, 2008, in Long Beach, California. Total cost not to exceed \$1,845.00 for registration and travel expenses payable from District Title I funds.
- . 2 Approve attendance for two (2) certificated staff members from North Park Middle School to the *California Association of Health, Physical Education, Recreation, and Dance 2008 State Conference* on March 6 – 9, 2008, in Riverside, California. Total expenditure of \$1,691.64, which includes registration, meals, mileage, and substitutes, payable from North Park Middle School Arts, Music, and P.E. Equipment and Supplies Block Grant funds.
- . 3 Approve attendance for two (2) certificated staff members from El Rancho High School to the *Successful Strategies for Freshman Transition: a Career Choices Workshop* on March 27, 2008, at the DoubleTree Hotel in Los Angeles, California. Total expenditure of \$408.00 for registration and substitute teacher payable from El Rancho High School Discretionary funds.
- . 4 Approve extended educational field trip for 22 El Rancho High School ASB Student Officers and two (2) certificated staff members to tour Sacramento and San Francisco, CA, and see the Senate and Assembly at work on Saturday, April 26 through Monday, April 28, 2008. Estimated expenditure of \$11,150.00, which includes air/ground transportation, accommodations, meals, and tours, payable from student fundraisers, donations from supportive organizations and ASB funds, at no cost to the District.
- . 5 Approve consultant agreement with Thinking Maps, Inc. to provide language arts staff development for Rio Vista Elementary School certificated staff on January 28 and March 10, 2008. Total expenditure of \$5,600.00 for consultant services and materials payable from Centralized Title 1-PI (Program Improvement) funds.
- . 6 Approve consultant agreement with the Music Center to provide visual arts workshops to kindergarten through fifth grade students to promote literacy, self-confidence and self-esteem, effective February 1 through May 30, 2008. Total expenditure of \$5,050.00 for consultant fee payable from South Ranchito Elementary School Arts, Music, and Physical Education Grant.
- . 7 Approve amendment to El Rancho High School Board Item No. 048.14, approved 10/11/07, consultant agreement with Mark Wheat for video recording services for football games, to increase consultant fee to include an additional two games at \$50.00 per game. Total additional expenditure of \$100.00 payable from El Rancho High School ASB Football funds.

**098 DIVISION OF BUSINESS SERVICES – Lydia Cano (562) 801-5294**

- . 1 Approve/Ratify Business Office Reports for the month of December 2007.
- a. Miscellaneous Cash Collections Receipt Nos. 25937 through 26018 totaling \$974,684.80. *Receipts include the following donations:*
- | <u>Vendor</u>                  | <u>Amount</u> | <u>Recipient</u>   |
|--------------------------------|---------------|--------------------|
| Del Taco                       | \$ 290.50     | Rivera Elementary  |
| Edison International           | \$ 75.00      | El Rancho High     |
| Lifetouch Nat'l School Studios | \$ 111.00     | Obregon Elementary |
| Edison International           | \$ 75.00      | El Rancho High     |
- b. Purchase Order Nos. P175474 through P175590 and including prior numbered confirming orders totaling \$517,561.19 and Cafeteria Purchase Orders totaling \$161,270.41.
- c. "A" Warrants Schedule C1E through HIK totaling \$6,106,882.85.
- d. "B" Warrants No. 2854 through 2888 totaling \$2,300,326.66.
- e. Revolving Cash No. 3226 through 3228 totaling \$1,735.00.
- f. Clearing Account No. 3134 through 3136 totaling \$92,914.94.
- . 2 Accept the 2006/2007 Audit Report.
- . 3 Accept the 2006/2007 General Obligation Bonds Audit Report.
- . 4 Approve final payment of \$7,648.98, including all change orders, to C. Canright Construction, Inc. and accept the repair and restoration of the fire damaged restroom building project as complete. Total project cost payable from Property and Liability Funds.
- . 5 Approve the purchase of one relocatable classroom for the State Preschool Program at South Ranchito Elementary School from American Modular System under the Santa Rita Union School District Piggyback provision. Total cost of \$84,490.00 payable from Child Care Facilities Revolving Fund Account.
- . 6 Approve transfer of not more than \$500,000.00 into the Deferred Maintenance Fund in order to receive State Matching Funds.
- . 7 Approve contract agreement between El Rancho Unified School District and the City of Pico Rivera for the Grant of Easement at Pico Park for use as an emergency access road required by the Los Angeles County Fire Department and the Department of the State Architect, into the North Park Middle School campus.
- . 8 Approve attendance for one Director of Purchasing & Warehousing and one District Peace Officer to attend the "Campus Safety Conference" being presented at the TREXPO West 2008 (Tactical Response Expo) on February 19-20, 2008 at the Long Beach Convention Center in Long Beach, CA. Total expenditure of \$697.00 payable from Safe and Drug Free Funds.

**098 DIVISION OF BUSINESS SERVICES – Lydia Cano (562) 801-5294**

- . 9 Approve attendance for one Director of Purchasing & Warehousing and one District Peace Officer to attend the “The Rights of School & Police Personnel: Managing Your School Environment” training, presented by Response Law, Inc. on February 6, 2008 in Santa Ana, CA. Total expenditure of \$390.00 payable from Safe and Drug Free Funds.
- .10 Approve public disclosure of proposed 2007-2008 collective bargaining agreement between the El Rancho Unified School District Board of Education and the El Rancho Federation of Teachers as mandated by Assembly Bill 1200.
- .11 Approve 36-month lease-purchase agreement with Complete Business Systems for a new Duplo Duplicator machine for South Ranchito Elementary School. Total cost of \$310.49 per month, plus tax is payable from School Library Improvement Block Grant and Economic Impact Aid Funds.
- .12 Approve award of mandated lowest bid for the Wrought Iron Fencing Project for North Park Middle School to Harris Steel Fence Company for a total low base bid cost of \$85,773.00. Total contract cost payable from Budgeted Bond Funds.

**099 DIVISION OF HUMAN RESOURCES – Kathryn Enloe (562) 801-5216**

- . 1 Approve/Ratify to employ on a basis of a Provisional Internship and/or Waivers for Single Subject for one (1) certificated applicant.
- . 2 Presentation of ERFT’s Initial Proposal between the El Rancho Federation of Teachers (ERFT) and El Rancho Unified School District (ERUSD) for the 2007-2008 school year; and approval of a public hearing for the regular meeting of February 14, 2008.
- . 3 Presentation of the District’s Initial Proposal between El Rancho Unified School District and El Rancho Classified Employees Union, Inc. (CSEA) for the 2007-2008 school year; and approval to schedule a public hearing for the regular meeting of February 14, 2008.
- . 4 Approve/Ratify Settlement Agreement between the El Rancho Unified School District Board of Education and the El Rancho Federation of Teachers (ERFT) for 2007-2008 school year with salary schedules reflecting a 5.03% increase effective July 1, 2007 and a new Speech Pathologist Salary Schedule effective January 1, 2008.
- . 5 Approve/Ratify the new Classified Salary Schedule, Appendix “B” 2007/2008 to reflect the new State Minimum Wage Increase to \$8.00 per hour, effective January 1, 2008, affecting the unclassified position of Student Helper.

CONSENT AGENDA ITEMS 095 THROUGH 099:

M\_\_\_\_\_ S\_\_\_\_\_ Vote\_\_\_\_\_

(Exception:\_\_\_\_\_)



**HEARING SESSION:**

*The public is invited to speak to any action item on the DISCUSSION/ACTION agenda.*

**DISCUSSION/ACTION:**

*Items listed may require further explanation prior to action by the Board.*

**100 Adopt Second Reading of revised Board Policies and Administrative Regulations:**

- ◆ BP/AR 1312.3 – Uniform Complaint Procedures
- ◆ BP/AR 2230 – Representative and Deliberative Groups
- ◆ BP/AR 4211.21 – Qualifications Appraisal/Examination
- ◆ BP 4213.2 – Promotion/Demotion/Reclassification
- ◆ BP/AR 4215 – Evaluation/Supervision
- ◆ AR 4311 – Recruitment and Selection
- ◆ BP 4317.12 – Early Retirement Consultancy Contract

**101 Approve First Reading of revised and new Board Policies and Administrative Regulations:**

- ◆ AR 4112.23 Personnel – Special Education Staff
- ◆ BP & AR 4113 Certificated Personnel - Assignment
- ◆ BP 4115 Certificated Personnel – Evaluation/Supervision

M \_\_\_\_\_ S \_\_\_\_\_ Vote \_\_\_\_\_

**No action or discussion shall be undertaken on any item not appearing on the posted agenda. Board members may ask a question for clarification, provide a reference to staff for factual information, or request staff to report back to the Board at a subsequent meeting. Individual speakers will be allowed three (3) minutes to address the Board on each agenda or nonagenda item, per Board Bylaw 9323.**

**COMMENTS FROM THE PUBLIC:**

*Comments from the public are invited in accordance with Education Code Section 35145.5, which permits matters not on the agenda to be brought before the Board at regular meetings. The Board, however, cannot take action on matters not on the agenda. The President reserves the right to limit the time allowed for this portion of the agenda.*

**PUBLIC ANNOUNCEMENT OF PURPOSES OF CLOSED SESSION:**

*Numbers 1 through 6 under closed session will be addressed.*

**RECESS:**

**CLOSED SESSION:**

*Closed Session items cannot be discussed by members of the public. Board members or the Superintendent may withdraw items from the open session agenda for further discussion/clarification in closed session and separate action.*

- (1) Conference with Legal Counsel – Existing Litigation: Hernandez vs. El Rancho Unified School District, Case No. VC 048072.
- (2) Conference with Legal Counsel – Existing Litigation: Pena vs. El Rancho Unified School District, Case No. VC 048106
- (3) Public Employee Appointment/Evaluation/Resignation/Dismissal/Release: Certificated Register No. 7-2007/2008
  - Teacher (1) employment as certificated Speech & Language Pathologist for the 2007-2008 school year.
  - Teacher (1) request for unpaid leave-of-absence under the Family Medical Leave Act (FMLA).
  - Teachers (3) employment as certificated Long-Term Substitute teachers for the 2007-2008 school year.
  - Teacher (1) employment as certificated Special Education Teacher for the 2007-2008 sch. yr.
  - Teacher (3) employment as certificated Adult Ed. Substitute Teacher for the 2007-2008 school year.
  - Teacher (1) request for resignation for the 2007-2008 school year.
  - Teacher (12) extra-duty, extra-pay assignment to conduct after-school CAHSEE preparation classes to assist students who have not yet passed the exam, effective January 29 through March 7, 2008/El Rancho High School.
  - Teacher (1) extra-duty, extra-pay assignment to provide an after-school math intervention program for students who are performing below grade level, effective January 21 through May 15, 2008/Valencia Elementary School.
  - Teacher (1) extra-duty, extra-pay assignment to provide an after-school language arts intervention program for students who are performing below grade level, effective January 21 through May 15, 2008/Valencia Elementary School.
  - Teacher (2) extra-duty, extra-pay assignment to work with students after school in preparation for the Regional Math Counts competition, effective January 18 through February 23, 2008/North Park Middle School.
  - Teacher (1) amendment to Board Item #043, Section M, approved September 13, 2007, extra-duty, extra-pay assignment/North Park Middle School.
  - Teacher (1) stipend assignment to instruct identified GATE students in the after-school GATE Enrichment Program, effective January 18 through June 13, 2008/Rio Vista Elementary School.
  - Teacher (1) extra-duty, extra-pay to host kindergarten parent Reading Comprehension Strategies Workshops at North Ranchito Elementary School, effective January 18 through June 13, 2008/North Ranchito Elementary School.
  - Teachers (6) extra-duty, extra-pay assignment to provide reading comprehension and math intervention tutoring, effective November 26, 2007 through June 13, 2008/North Ranchito Elementary School.
  - Teacher (2) extra-duty, extra-pay assignment to provide reading comprehension and math intervention tutoring, effective January 18 through June 13, 2008/ North Ranchito Elementary School.
  - Teacher (1) extra-duty, extra-pay assignment to assist with the planning, training, and monitoring of the Physical Fitness Test, administered to all 5th, 7th, and 9th grade students, effective January 18 through June 19, 2008/ Categorical Programs/Educational Services.

**CLOSED SESSION:**

- Teacher (1) extra-duty, extra-pay assignment to provide after-school enrichment services to 3<sup>rd</sup> through 5<sup>th</sup> grade students, effective January 22 through March 18, 2008/Birney Elementary School.
- Teacher (1) extra-duty, extra-pay assignment to provide the after-school enrichment program for GATE students, effective January 22 through April 29, 2008/Rivera Elem. Sch.
- Teacher (1) extra-duty, extra-pay to teach pupils in the Independent Study and Home/Hospital programs, effective from January 18, 2008 through June 19, 2008/ /Special & Alternative Education.
- Teacher (1) stipend assignment to provide direct IEP mandated services to children identified as requiring Speech and Language services from September 1, 2007 to June 19, 2008/Special Education Speech and Language account.
- Teacher (1) amendment for an additional 100 hours to continue the development and maintenance of the Adult School Library/El Rancho Adult School.
- Teacher (46) extra-duty, extra-pay assignment to teach 40 English Learner Literacy Support Classes (ELLSC), effective Jan. 21 through May 9, 2008/Categorical Programs/Educ. Svcs.
- Teacher (5) extra-duty, extra-pay assignment to attend "Step Up To Writing" training at the Pasadena Unified School District (PUSD) Educational Center on Saturday, January 26, 2008/El Rancho High School.

(4) Public Employee Appointment/Evaluation/Resignation/Dismissal/Release:  
Classified Register No. 7-2007/2008

**Accounting/Clerical**

- Substitute Employment Pool (1) Clerk Typist I
- Substitute Employment Pool (1) Clerk Typist II/Bilingual
- Substitute Employment Pool (1) Clerk Typist II
- Substitute Employment Pool (1) Health Services Assistant
- Substitute Employment Pool (1) School Secretary/Secretary
- Substitute Employment Pool (1) School Secretary/Secretary/Bilingual
- Out of Category Employment (1) Administrative Secretary II
- Out of Category Employment (1) Administrative Secretary I

**Instructional Services/Food Services**

- Temporary Employment (1) Instructional Aide S.D.L
- Probationary Employment (1) Child Care Attendant
- Termination of Temporary Employment (1) Speech Language Instruct. Asst.
- Termination of Probationary Employment (1) Child Care Attendant
- Substitute Employment Pool (1) Instructional Aide/S.D.L
- Substitute Employment Pool (1) Instructional Aide/L.H
- Substitute Employment Pool (1) Instructional Aide/R.S.P
- Substitute Employment Pool (1) Instructional Aide S.H
- Extended Unpaid Leave (2) Child Care Attendant

**Maintenance & Operations/Unclassified Positions**

- Probationary Employment (1) District Peace Officer
- Probationary Employment (1) Head Custodian I
- Unclassified Employment (4) Noon Supervisor
- Unclassified Employment (1) Inst. Aide Trainee
- Unclassified Employment (1) Student Worker
- Unclassified Employment (3) ASB Worker
- Unclassified Employment (1) Walk-On Coach/JV Soccer
- Substitute Employment Pool (1) Custodian

(5) Student Disciplinary Matters: Students A through B

*CLOSED SESSION:*

- (6) Conference with Labor Negotiator Edward L. Kunkel: ERFT/CSEA/ERASA/Other Unrepresented Employees

*RECONVENE INTO OPEN SESSION:*

*PUBLIC REPORT OF CLOSED SESSION ACTION:*

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_
- (4) \_\_\_\_\_
- (5) \_\_\_\_\_
- (6) \_\_\_\_\_

*CLOSED SESSION: (Items 102 through 107)*

- 102** Liability Claim – Hernandez vs. El Rancho Unified School District, Case No. VC 048072.
- 103** Liability Claim – Pena vs. El Rancho Unified School District, Case No. VC 048106.
- 104** Approve/Ratify Certificated Employment Register No. 7-2007/2008
- 105** Approve/Ratify Classified Employment Register No. 7-2007/2008
- 106** Approve Student Expulsion: Student A
- 107** Approve Student Expulsion: Student B

*ACTION ITEMS 102 THROUGH 107:*

M\_\_\_\_\_ S\_\_\_\_\_ Vote\_\_\_\_\_

(Exception:\_\_\_\_\_)

*ADJOURNMENT:*

M\_\_\_\_\_ S\_\_\_\_\_ Vote\_\_\_\_\_